

Project – Verification & Vetting

As part of our contract with SSE Enterprise Rail we are required to comply with the companies screening processes as relevant to different job types and levels. In order to comply with the terms of the Immigration, Asylum & Nationality Act 2006 we must establish any candidates have the right to work in the UK.

Key Challenges

The Solution

To ensure documentation is provided as proof of entitlement to live and work in the UK. Under due diligence we also need to have proof of ID (E.g Passport, drivers licence and National Insurance card) and proof of address – dated within the last 3 months (E.g utility bill, bank statement or council tax bill)

Tusp have a process in place to ensure that all verification and vetting procedures are adhered to. This is independently checked by our compliance manager and all documentation must be evidenced before our recruitment consultants can a) submit candidates for interview and b) receive any commission payment.