

Project – HS2

Shape the development directorate and drive forward a positive H&S culture in the role of Corporate Head of H&S - Development & Phase 2. To align Phase 2 teams with CDM2015 and lead a review for technical change on the Hybrid Bill Design. Risk-mapping the development directorate activities and ensuring that suitable management arrangements were in place and where gaps appeared, develop and implement suitable policies and procedures. Also to sit on the Development Phase 2 board for key decision making and providing H&S advise to the development Managing Director.

Key Challenges

Address the lack of appreciation regarding work related ill-health figures, which historically the industry doesn't observe the same level of rigour. Also a challenge was effecting a behavioral change within the Hybrid Bill Team.

The Solution

To place more emphasis on 'health by design' in the Phase 2 ITT questions for the professional services consultants, in order to tackle the issue at the source, giving confidence to sponsors, stakeholders and insurers that effective risk management was in place. A further solution was supporting the team's development and training for public-facing meetings and route surveys.